

Adverse Effect Wage Rates for All States, 2014
Based on Final NASS Survey Results
Not official until published in the Federal Register by DOL

State	2014	2013	% Increase from 2013
Alabama	\$10.00	\$9.78	2.25%
Arizona	\$9.97	\$9.73	2.47%
Arkansas	\$9.87	\$9.50	3.89%
California	\$11.01	\$10.74	2.51%
Colorado	\$10.89	\$10.08	8.04%
Connecticut	\$11.22	\$10.91	2.84%
Delaware	\$11.06	\$10.87	1.75%
Florida	\$10.26	\$9.97	2.91%
Georgia	\$10.00	\$9.78	2.25%
Hawaii	\$12.91	\$12.72	1.49%
Idaho	\$10.69	\$9.99	7.01%
Illinois	\$11.63	\$11.74	-0.94%
Indiana	\$11.63	\$11.74	-0.94%
Iowa	\$12.22	\$11.41	7.10%
Kansas	\$13.41	\$12.33	8.76%
Kentucky	\$10.10	\$9.80	3.06%
Louisiana	\$9.87	\$9.50	3.89%
Maine	\$11.22	\$10.91	2.84%
Maryland	\$11.06	\$10.87	1.75%
Massachusetts	\$11.22	\$10.91	2.84%
Michigan	\$11.49	\$11.30	1.68%
Minnesota	\$11.49	\$11.30	1.68%
Mississippi	\$9.87	\$9.50	3.89%
Missouri	\$12.22	\$11.41	7.10%
Montana	\$10.69	\$9.99	7.01%
Nebraska	\$13.41	\$12.33	8.76%
Nevada	\$10.89	\$10.08	8.04%
New Hampshire	\$11.22	\$10.91	2.84%
New Jersey	\$11.06	\$10.87	1.75%
New Mexico	\$9.97	\$9.73	2.47%
New York	\$11.22	\$10.91	2.84%
North Carolina	\$9.87	\$9.68	1.96%
North Dakota	\$13.41	\$12.33	8.76%
Ohio	\$11.63	\$11.74	-0.94%
Oklahoma	\$10.86	\$10.18	6.68%
Oregon	\$11.87	\$12.00	-1.08%
Pennsylvania	\$11.06	\$10.87	1.75%
Rhode Island	\$11.22	\$10.91	2.84%
South Carolina	\$10.00	\$9.78	2.25%
South Dakota	\$13.41	\$12.33	8.76%
Tennessee	\$10.10	\$9.80	3.06%
Texas	\$10.86	\$10.18	6.68%
Utah	\$10.89	\$10.08	8.04%
Vermont	\$11.22	\$10.91	2.84%
Virginia	\$9.87	\$9.68	1.96%
Washington	\$11.87	\$12.00	-1.08%
West Virginia	\$10.10	\$9.80	3.06%
Wisconsin	\$11.49	\$11.30	1.68%
Wyoming	\$10.69	\$9.99	7.01%
US Total	\$11.10	\$10.80	2.78%